

Dalhousie University
Diversity -All Sources

2010 2011 2012 2013 2014 2015 2016 2017



Dalhousie University
Intersectionality -All Sources


Intersectionality

Be Counted Census Activity

<https://dal.ca/becounted>

Dalhousie University
Employee Census Dec 1, 2017

Headcount
18,846



Dalhousie University

Diversity and Census Report Methods & Definitions

Populations

- Primary Federal Contractors Program (FCP) employee headcount as of Dec 1st snapshots
- Student enrolment headcount as of Dec 1st snapshots, excluding King's campus
- Self-identified fields were integrated across personnel, enrolment, and Be Counted census records using an individual's most recent response each year
- Percent representation describes the minimum proportion of the total population
- Dalhousie has been collecting employment equity information since 1989 and the Be Counted census was launched in 2015
- Return rate is any census or survey activity, including declined, response rate is at least one self-id field complete Y/N/P
- Census Activity is recorded once per person per year
- Designated groups are not mutually exclusive

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Aboriginal & Indigenous Peoples

- Aboriginal/Indigenous person from North America, First Nations, Miê